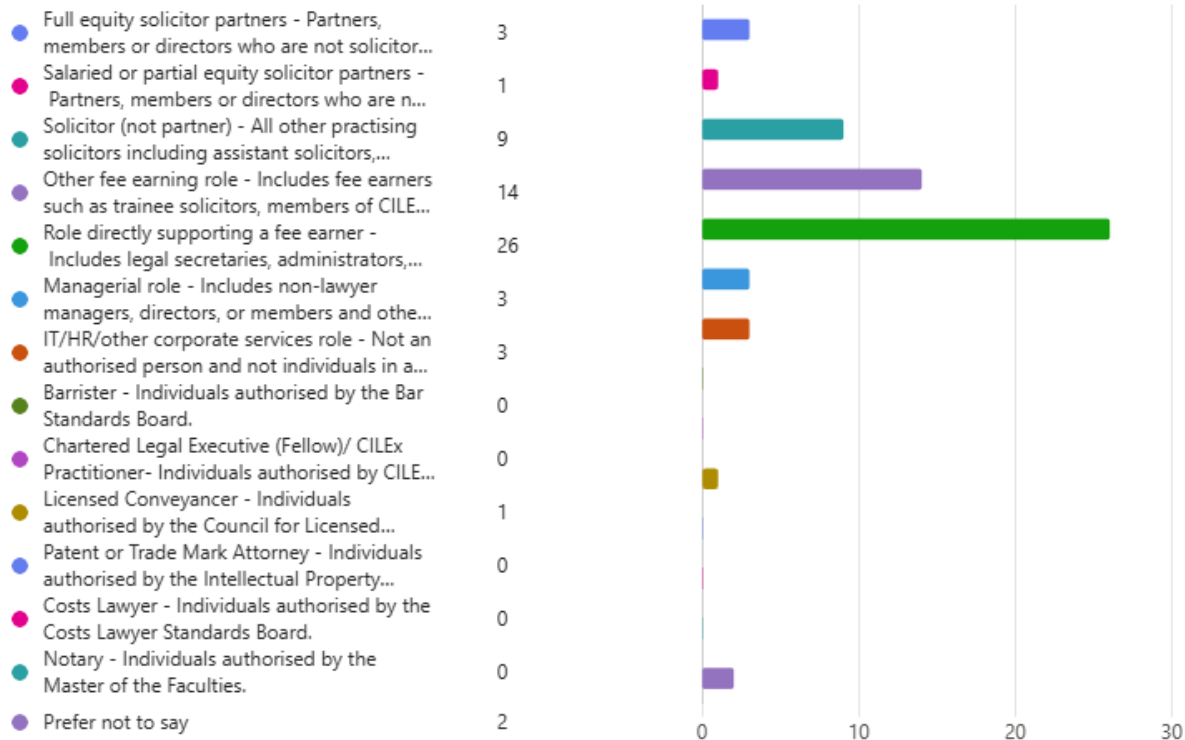


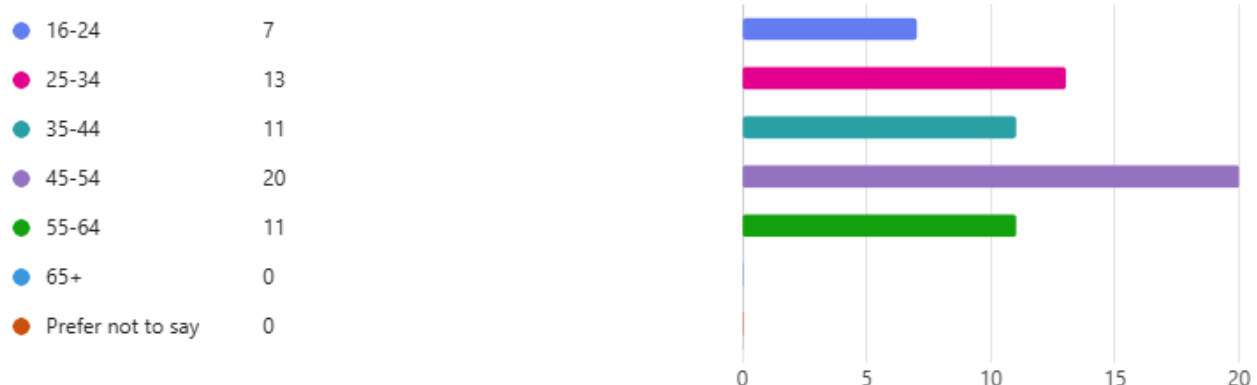


## **Diversity Data 2025**

**1. Select one category which best describes your role in the firm.** (Reference to solicitors includes Registered Foreign Lawyers).

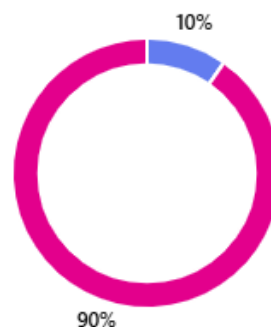


**2. Which age category are you in?**



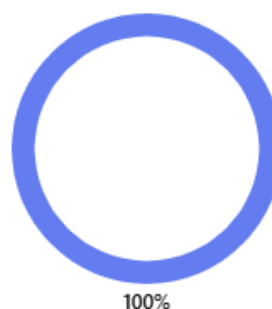
**3. What is your sex?**

Male	6
Female	56
Other preferred description	0
Prefer not to say	0



#### 4. Is the gender you identify with the same as your sex registered at birth?

Yes	62
No	0
Prefer not to say	0



#### 5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010? The Equality Act defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities. If you have a condition which fits the Equality Act definition, please tick 'Yes' even if you are not limited by your condition.

Yes	6
No	54
Prefer not to say	2



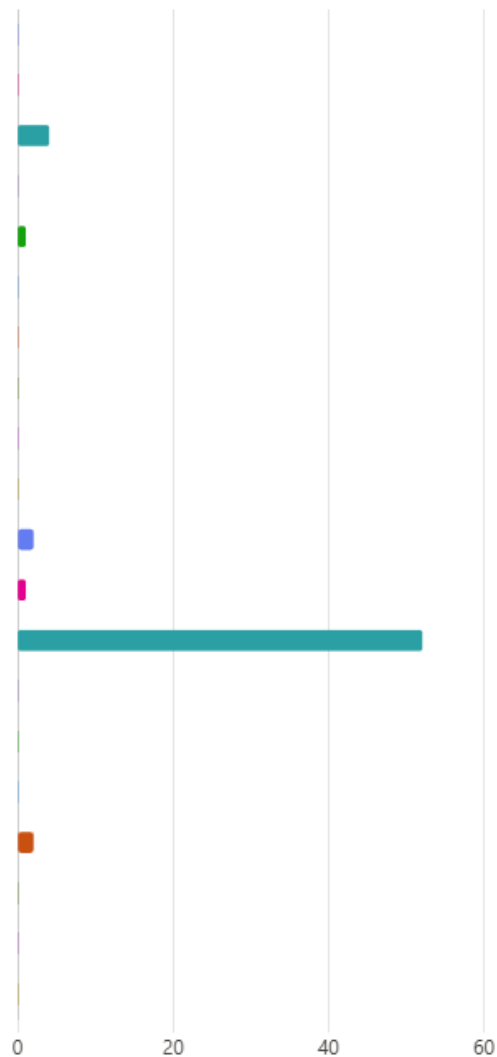
## 6. Are your day-to-day activities limited by your disability or condition?

Yes, limited a lot	1
Yes, limited a little	2
No	57
Prefer not to say	2



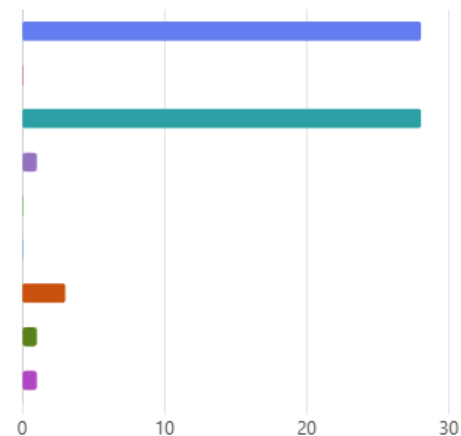
## 7. What is your ethnic group?

Asian / Asian British - Bangladeshi	0
Asian / Asian British - Chinese	0
Asian / Asian British - Indian	4
Asian / Asian British - Pakistani	0
Asian / Asian British - Any other Asian background	1
Black/Black British - African	0
Black/Black British- Caribbean	0
Black/Black British - Any other Black background	0
Mixed / Multiple ethnic group - White and Asian	0
Mixed / Multiple ethnic group - White and Black African	0
Mixed / Multiple ethnic group - White and Black Caribbean	2
Mixed / Multiple ethnic group - Any other Mixed / Multiple ethnic background	1
White - British / English / Welsh / Northern Irish / Scottish	52
White - Irish	0
White - Gypsy or Irish Traveller	0
White - Roma	0
White - Any other White background	2
Other ethnic group - Arab	0
Other ethnic group - Any other ethnic group	0
Prefer not to say	0



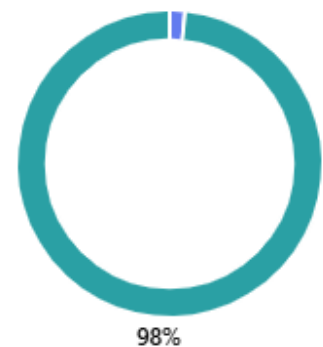
## 8. What is your religion or belief?

No religion or belief	28
Buddhist	0
Christian	28
Hindu	1
Jewish	0
Muslim	0
Sikh	3
Any other religion or belief	1
Prefer not to say	1



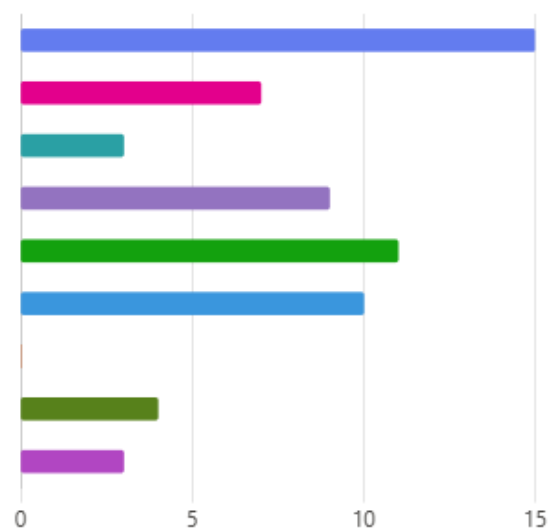
## 9. What is your sexual orientation?

Bi	1
Gay / Lesbian	0
Heterosexual	61
Other preferred description	0
Prefer not to say	0

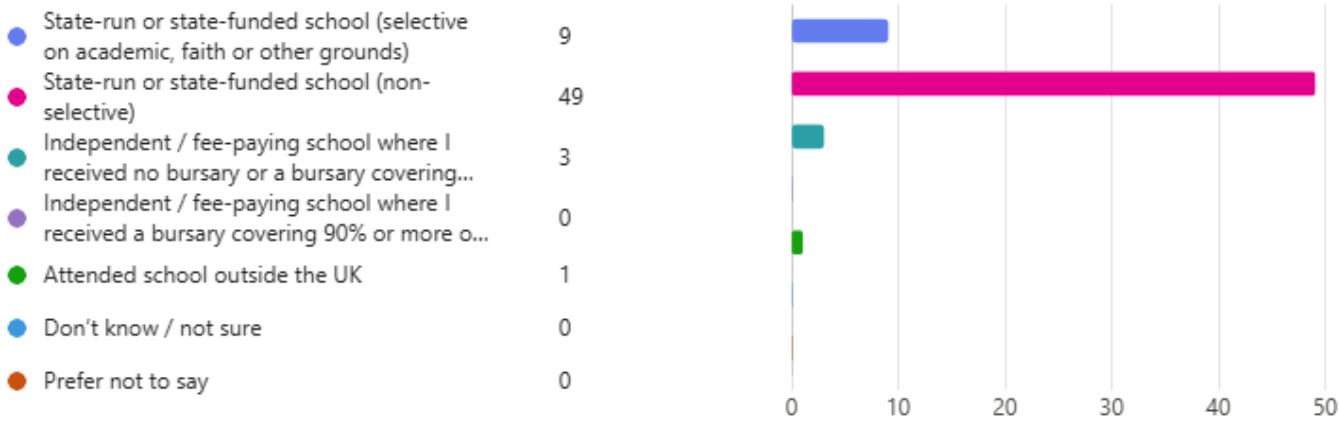


## 10. What was the occupation of your main household earner when you were about 14?

Modern professional and traditional professional occupations such as: teacher,...	15
Senior, middle, or junior managers or administrators such as: finance manager,...	7
Clerical and intermediate occupations such as: secretary, personal assistant, call centre...	3
Technical and craft occupations such as: motor mechanic, plumber, printer,...	9
Routine, semi-routine, manual, and service occupations such as: postal worker, machin...	11
Small business owners who employed less than 25 people such as: corner shop owner...	10
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefi...	0
Other, such as: retired / this question does not apply to me / I don't know	4
Prefer not to say	3



**11. Which type of school did you attend for the most time between the ages of 11 and 16? If you changed schools, please base your answer on the last two years of your education.**



**12. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?**



**13. Are you a primary carer for a child or children under 18?**



**14. Do you look after or care for someone 18 or over with long term physical or mental ill health caused by disability or age (not in a paid capacity)?**

● No	55
● Yes, 1 - 19 hours a week	5
● Yes, 20 - 49 hours a week	0
● Yes, 50 or more hours a week	2
● Prefer not to say	0

