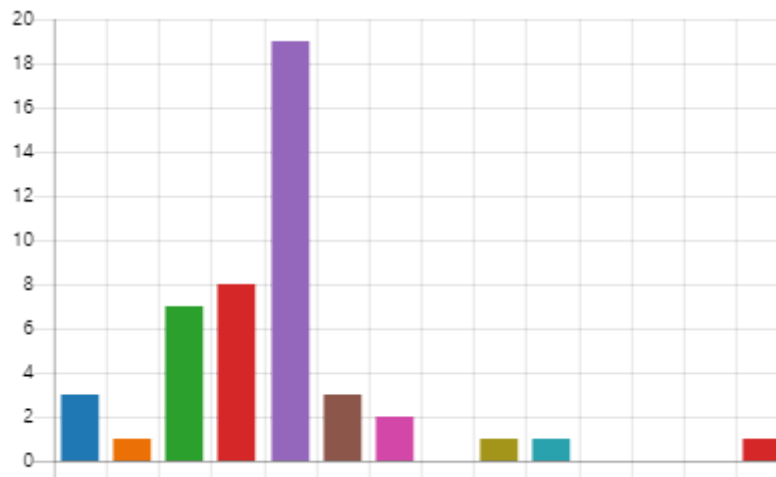




Diversity Data 2023

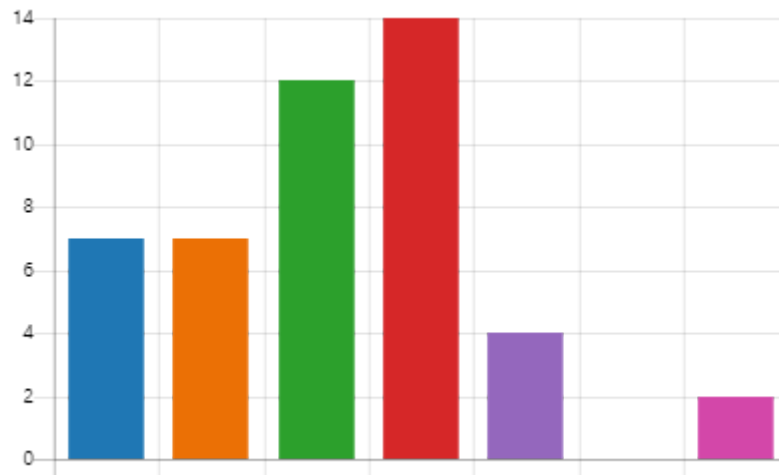
1. **Select one category which best describes your role in the firm.** (Reference to solicitors includes Registered Foreign Lawyers).

- Full equity solicitor partners - ... 3
- Salaried or partial equity solici... 1
- Solicitor (not partner) - All oth... 7
- Other fee earning role - Includ... 8
- Role directly supporting a fee ... 19
- Managerial role - Includes no... 3
- IT/HR/other corporate service... 2
- Barrister - Individuals authoris... 0
- Chartered Legal Executive (Fell... 1
- Licensed Conveyancer - Indivi... 1
- Patent or Trade Mark Attorney... 0
- Costs Lawyer - Individuals aut... 0
- Notary - Individuals authorise... 0
- Prefer not to say 1



2. Which age category are you in?

16-24	7
25-34	7
35-44	12
45-54	14
55-64	4
65+	0
Prefer not to say	2



3. What is your sex?

Male	8
Female	37
Other preferred description	0
Prefer not to say	1



4. Is the gender you identify with the same as your sex registered at birth?

Yes	45
No	0
Prefer not to say	1



5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010? The Equality Act defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities. If you have a condition which fits the Equality Act definition, please tick 'Yes' even if you are not limited by your condition.

● Yes	2
● No	42
● Prefer not to say	2



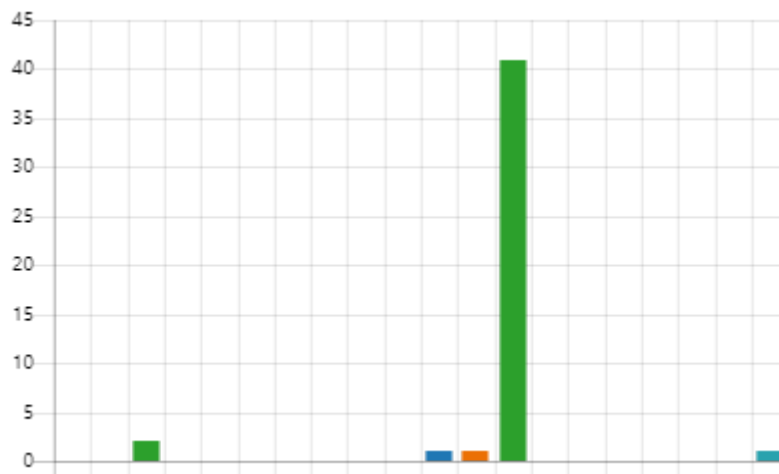
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

● Yes, limited a lot	0
● Yes, limited a little	3
● No	40
● Prefer not to say	3



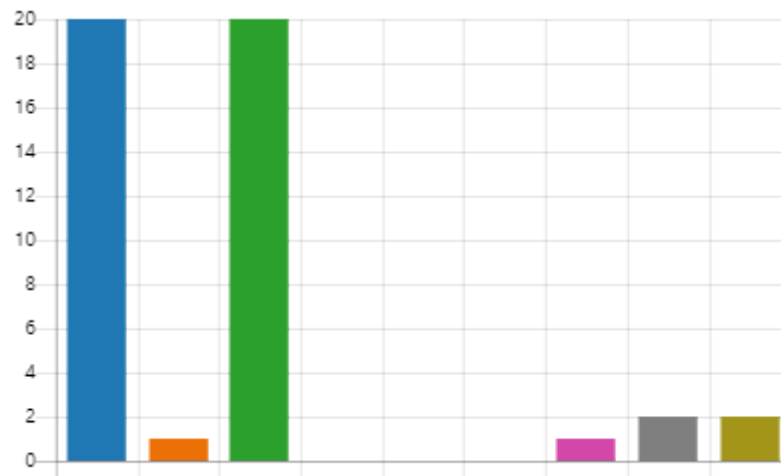
7. What is your ethnic group?

Asian / Asian British - Banglad...	0
Asian / Asian British - Chinese	0
Asian / Asian British - Indian	2
Asian / Asian British - Pakistani	0
Asian / Asian British - Any oth...	0
Black/Black British - African	0
Black/Black British- Caribbean	0
Black/Black British - Any other...	0
Mixed / Multiple ethnic group...	0
Mixed / Multiple ethnic group...	0
Mixed / Multiple ethnic group...	1
Mixed / Multiple ethnic group...	1
White - British / English / Wels...	41
White - Irish	0
White - Gypsy or Irish Traveller	0
White - Roma	0
White - Any other White back...	0
Other ethnic group - Arab	0
Other ethnic group - Any othe...	0
Prefer not to say	1



8. What is your religion or belief?

● No religion or belief	20
● Buddhist	1
● Christian	20
● Hindu	0
● Jewish	0
● Muslim	0
● Sikh	1
● Any other religion or belief	2
● Prefer not to say	2



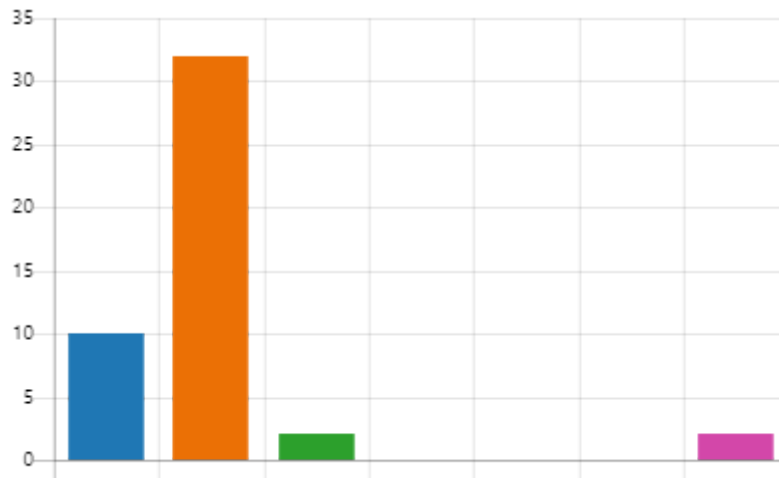
9. What is your sexual orientation?

● Bi	0
● Gay / Lesbian	0
● Heterosexual	42
● Other preferred description	0
● Prefer not to say	4



10. Which type of school did you attend for the most time between the ages of 11 and 16? If you changed schools, please base your answer on the last two years of your education.

● State-run or state-funded sch...	10
● State-run or state-funded sch...	32
● Independent / fee-paying sch...	2
● Independent / fee-paying sch...	0
● Attended school outside the UK	0
● Don't know / not sure	0
● Prefer not to say	2



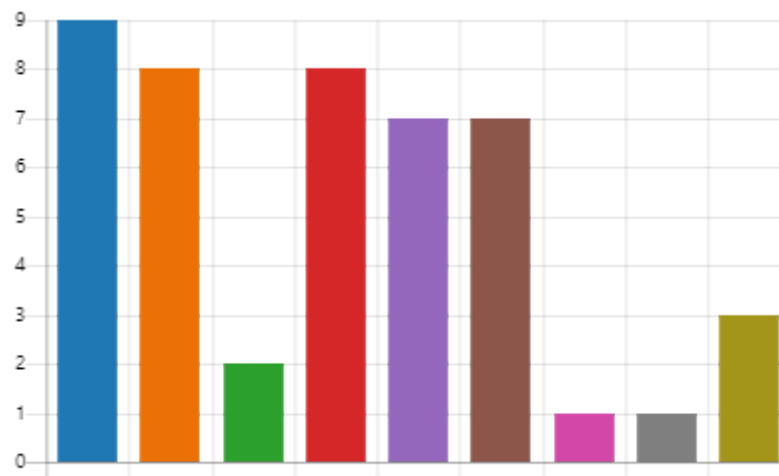
11. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

● No, neither of my parents atte...	34
● Yes, one or both of my parent...	9
● Don't know / not sure	0
● Prefer not to say	3



12. What was the occupation of your main household earner when you were about 14?

- Modern professional and tradi... 9
- Senior, middle, or junior mana... 8
- Clerical and intermediate occu... 2
- Technical and craft occupation... 8
- Routine, semi-routine, manual... 7
- Small business owners who e... 7
- Long term unemployed (claim... 1
- Other, such as: retired / this q... 1
- Prefer not to say 3



13. Are you a primary carer for a child or children under 18?

- Yes 20
- No 24
- Prefer not to say 2



14. **Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?**

● No	41
● Yes, 1 - 19 hours a week	3
● Yes, 20 - 49 hours a week	0
● Yes, 50 or more hours a week	1
● Prefer not to say	1

